Message from the Chief Executive

For I know the plans I have for you, declares the Lord; plans to prosper you, and plans to give you a HOPE and a FUTURE.  
Jeremiah 29:11

Dear Friends,

Planning is essential here at Holy Family. Lesson plans, strategic plans, work plans — they all strengthen our students’ chances for success. But our plans alone could not have brought Holy Family triumphantly through three decades of change and growth. God’s plan guided Holy Family far beyond our dreams. In 2015, we proudly celebrated 30 years of academic excellence and life changing opportunities for the children of our community. Since the first class of 45 students gathered in 1985 in the heart of Chicago’s impoverished Cabrini Green area, our future has been in His hands. This year, Holy Family enrolled more than 600 children across four programs!

There were many highlights to look back on as we celebrate our 30th Anniversary. In 2000, we received nonprofit status as a social ministry. In 2008, as we planned for the future, the HFM program center was conceived and built in the heart of the historic Homan Square campus on Chicago’s west side. Today the building is brimming with children, teachers, parents, volunteers, and friends like you, who lovingly support our mission.

The growth of Holy Family was accomplished with careful planning by the Board and staff. With Holy Family School at the core of our program center, we excitedly added much needed programming through the years, including Little Learners Academy, Adventures in Learning and The Peace Exchange. In 2009-10 the building also became home to the children formerly enrolled at St. Gregory Episcopal School and at Bethel Lutheran School.

Your own thoughtful planning and generous giving helped us greatly in 2015. We are delighted to share our achievements with you. Holy Family’s vitality is because of your support, energy and prayers. As a result of gifts totaling nearly two million dollars to the Annual Fund, we were able to achieve the outcomes you will read about in this report. Higher test scores, expanded curriculum, innovative teacher trainings and more community partners made this a remarkably successful year — a year when many Illinois nonprofits faced grave financial challenges due to the state budget shortfalls. We thank you wholeheartedly for your steadfast support. Come visit and see for yourself the extraordinary students of Holy Family, and the exciting plans they are making because of the education you help make possible.

Warm regards,

Susan M. Work, Ph.D.
2015 Outcomes & Achievements

Academic Achievement
Our school-wide average test scores exceeded the national average on the Northwest Evaluation Association—Measures of Academic Progress (NWEA MAP) test.

Choice High Schools
All of our graduating 8th graders enrolled in high-quality high schools of choice rather than in struggling neighborhood schools. Three of our students were accepted into selective enrollment schools, including Northside College Prep (#1 in the state), and Whitney Young (#4 in the state).

Seventh Grade Mentoring Program
In 2015, we expanded our eighth grade mentoring program to now include the seventh grade class. Students are mentored in small groups by our experienced mentors, who also work with the eighth grade class. Areas of focus are academics, life skills and high school application preparation.

Trauma-Informed School
Our students’ neighborhoods are among the most violent in the city. We have learned that every child we serve has experienced trauma – whether as a victim, or by living in the pervasive violent atmosphere of their neighborhoods. As a Trauma-Informed School, our teachers are trained to recognize and respond to children who have been impacted by traumatic stress. In addition, this year Holy Family began a formal counseling service utilizing a part-time clinical counselor to help students address challenges related to school performance, behavior, interpersonal relationships, grief, and other stressors caused by trauma.

Program Enrollment
The combined enrollments in our four programs exceeded 600 students, a 5% increase from the previous year. Significant this year, we opened a second 2nd grade class to accommodate students moving up from first grade classes.

Principal Collins Celebrates 10-Year Anniversary
The entire student body and faculty joined together for a surprise celebration honoring Cheryl Collins’ 10-year anniversary as Principal of Holy Family School. During her time with us, Principal Collins was recognized as one of 65 National Distinguished Principals by the United States Department of Education, and was named national Principal of the Year by the Evangelical Lutheran Church in America. Principal Collins has led Holy Family School to full accreditation by the NCA CASI.
### 2015 FINANCIAL SUMMARY

#### Summarized Statement of Activities - Year Ending December 31, 2015

<table>
<thead>
<tr>
<th></th>
<th>Endowment Total</th>
<th>Capital/ Real Estate Fund</th>
<th>Annual Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributed Support &amp; Revenue</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals (including churches)</td>
<td>2,299,154</td>
<td>646,211</td>
<td>75,000</td>
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<tr>
<td>Foundations and Corporations</td>
<td>549,079</td>
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<tr>
<td><strong>Total Contributed Support</strong></td>
<td>2,848,233</td>
<td>646,211</td>
<td>75,000</td>
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<tr>
<td>Tuition and other parent income</td>
<td>739,920</td>
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<td></td>
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<tr>
<td>Government (State, etc.)</td>
<td>614,778</td>
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<tr>
<td>All other revenue</td>
<td>(2,915)</td>
<td>(8,497)</td>
<td></td>
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<tr>
<td><strong>Total Contributed Support and Revenue</strong></td>
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<td>646,211</td>
<td>66,503</td>
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<tr>
<td><strong>Less - Expenses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash expenses</td>
<td>3,402,990</td>
<td>210,063</td>
<td>3,192,927</td>
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<tr>
<td>Non-cash - depreciation expense</td>
<td>329,416</td>
<td>278,027</td>
<td>51,389</td>
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<td><strong>Total Expenses</strong></td>
<td>3,732,406</td>
<td>488,090</td>
<td>3,244,316</td>
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<td><strong>Increase (Decrease), before other Changes</strong></td>
<td>467,610</td>
<td>646,211</td>
<td>(421,587)</td>
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<tr>
<td><strong>Other Changes in Net Assets</strong></td>
<td>455,643</td>
<td>119,000</td>
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<tr>
<td><strong>Increase (Decrease) in Net Assets for the Year</strong></td>
<td>923,253</td>
<td>765,211</td>
<td>(421,587)</td>
</tr>
</tbody>
</table>

#### Summarized Balance Sheet at December 31, 2015

<table>
<thead>
<tr>
<th></th>
<th>Endowment Total</th>
<th>Capital/ Real Estate Fund</th>
<th>Annual Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets (cash, investments, receivables)</td>
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<td>765,211</td>
<td>212,921</td>
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<tr>
<td>Property, plant &amp; equipment, net</td>
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<td>7,853,417</td>
<td>117,226</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td>11,017,641</td>
<td>765,211</td>
<td>8,066,338</td>
</tr>
<tr>
<td><strong>Liabilities &amp; Net Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Liabilities</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Payables and accrued expenses</td>
<td>283,383</td>
<td>557,691</td>
<td>(274,308)</td>
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<tr>
<td><strong>Long-Term Liabilities</strong></td>
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</tr>
<tr>
<td>Tax-exempt Bonds payable</td>
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<td>2,415,000</td>
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<tr>
<td><strong>Net Assets</strong></td>
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<tr>
<td>Unrestricted</td>
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<td>460,281</td>
<td>5,093,647</td>
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<tr>
<td>Temporarily Restricted</td>
<td>137,123</td>
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<td>137,123</td>
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<tr>
<td>Permanently Restricted</td>
<td>684,930</td>
<td>304,930</td>
<td>380,000</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td>8,319,258</td>
<td>765,211</td>
<td>5,093,647</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>11,017,641</td>
<td>765,211</td>
<td>8,066,338</td>
</tr>
</tbody>
</table>
**Leadership Staff:**

Dr. Susan Work, CEO  
Cheryl Collins, Principal, HFS  
Dave Watt, CFO  
Cynthia L. Schmidt, CDO  
Deana Spencer, Director, LLA  
Jan Werwath, Director of Development  
Sheila Wilson, Assistant Principal, HFS  
Leslie Hunter, Chaplain

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Webster Law Office

**Susan Work, Ph.D.**  
Holy Family Ministries

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**Sources of Annual Fund Revenue (Rounded)**

- Government: 17%
- Tuition: 21%
- Foundations and Corporations: 16%
- Individuals: 45%
- Other: 1%

**Breakdown of Expenses for Annual Fund (Rounded)**

- Fundraising: 12%
- Management and General: 5%
- Program: 83%
- Program (Rounded): 83%
“Life might not always be going our way, but we have Holy Family.”

Antonio was labeled “slow” by staff at his preschool. They told Rhonda Greyer her son wouldn’t answer to his name. “It’s because they were calling him Anthony,” she recalls. That was it – the last straw. She enrolled Antonio at Holy Family where he joined his sister, Amari. Rhonda knew it was the right move for Antonio. He had attention deficit issues and she was sure the teachers at Holy Family would help. They did. Antonio’s teachers worked one-on-one with him to help prepare him for kindergarten, and beyond. Today he is entering 5th grade and making the Honor Roll! Rhonda says that many students at Holy Family come from single-parent homes, and Holy Family is the real anchor in their lives. “Life might not always be going our way and we got our share of struggles,” she says, “but we have Holy Family.”

“I will persevere...”

Andrew Moore is an alum of Holy Family School—the second Holy Family graduate in his family! He attends high school at DePaul College Prep, where he is an honor roll student and ranks within the top third of his class. Andrew has lived his entire life in the North Lawndale area on the west side of Chicago. It is not the most perfect area, you will hear him say, and like other neighborhoods in Chicago, it has violence. His safety net is his family and friends and his church.

“It was very important to my parents that I attend Holy Family School,” Andrew shared recently. “They felt that it was essential that my education be taught in a way that I could grow spiritually as well as academically. Holy Family helped to prepare me for the future and my transition to a challenging high school was seamless. At Holy Family I learned important skills that I will use throughout my whole life. I learned to always be the best person I could be, put my best effort forward, treat everyone with respect, and to remember that my achievements in life will always follow me and set me apart from mediocrity.”

He went on to say, “I have overcome great obstacles in my life to get where I am now. Some obstacles include academic struggles. I vowed to be proactive in achieving my goals and being the best me that I can be. With every challenge I face, I have learned to conquer it. Even if I don’t succeed on the first try, I will persevere until I do.”
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