We provide opportunities for children and adults from Chicago’s underserved neighborhoods to excel academically, grow spiritually, expand life experiences and become effective leaders.
MESSAGE FROM OUR BOARD CHAIR

The Joy of the Lord is our strength! Nehemiah 8:10

Dear Friends,

It is with great pleasure that we share with you Holy Family Ministries’ achievements for 2016. As changes surrounded us in our country, our state and our city, God’s promise that we would find joy in His strength is unwavering. In operation for more than 30 years, Holy Family celebrated enrollment of more than 500 children, across four highly successful programs. Our students’ success is directly linked to your involvement! In a year when many organizations faced severe challenges due to financial uncertainty, your gifts and prayers kept us steady and strong.

The strength of Holy Family is built on the foundation laid each year by the teachers, staff and families. Excellent test scores, unprecedented parental support, expanded teacher training, 100% acceptance of our students into high performing high schools – these outcomes continue to position Holy Family as an academic leader in Chicago.

The achievements you will read about on the following pages are due to your faithfulness, and we can’t thank you enough. The Annual Report 2016 is dedicated to you who are making a lasting impact on our children, and our community. We look forward to your next visit, and a chance to share our appreciation with you in person. Come experience the joy shared exuberantly by our children! Their resilience and strength to beat the odds in a changing world will thrill you, as it does me.

Joyfully on behalf of our children,

Daniel Badovinac
Chair, Board of Directors

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Adrienne Hunter, Manager, Adventures In Learning
Leslie Hunter, Chaplain

AFFILIATIONS
“The meaning of life is to find your gift. The purpose of life is to give it away.”
— William Shakespeare

Thank you to all of our hard-working volunteers!
From our wonderful classroom aides, library helpers, 8th grade mentors and Peace Exchange instructors, to our fabulous Lucille resale store volunteers, we appreciate your dedication and support.

In 2016 the value of donated services was $208,000!

Holy Family Ministries earns Charity Navigators’ 4-star rating for the third consecutive year!
Only 14% of Charity Navigator rated charities have received three consecutive 4-star evaluations, (their highest rating) indicating that Holy Family outperforms most other charities in America.

GuideStar, the world’s largest source of information on nonprofit organizations has awarded Holy Family Ministries a Gold Seal of Transparency.

---

**2016 Financial Summary**

Visit [www.hfm.org](http://www.hfm.org) to view the complete audited financial statements.

**Summarized Statement of Activities - Year Ending December 31, 2016**

<table>
<thead>
<tr>
<th>Source of Revenue</th>
<th>Annual Fund</th>
<th>Capital/Real Estate</th>
<th>Endowment Fund</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Contributed Support &amp; Revenue</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Individuals (including churches)</td>
<td>1,334,953</td>
<td>50,000</td>
<td>316,378</td>
<td>1,701,331</td>
</tr>
<tr>
<td>Foundations and Corporations</td>
<td>816,835</td>
<td></td>
<td></td>
<td>816,835</td>
</tr>
<tr>
<td><strong>Total Contributed Support</strong></td>
<td>2,151,788</td>
<td>50,000</td>
<td>316,378</td>
<td>2,518,166</td>
</tr>
<tr>
<td>Tuition and other parent income</td>
<td>848,076</td>
<td></td>
<td></td>
<td>848,076</td>
</tr>
<tr>
<td>Government (State and City of Chicago)</td>
<td>495,275</td>
<td></td>
<td></td>
<td>495,275</td>
</tr>
<tr>
<td>All other revenue</td>
<td>77,521</td>
<td>88,614</td>
<td></td>
<td>166,135</td>
</tr>
<tr>
<td><strong>Total Contributed Support &amp; Revenue</strong></td>
<td>3,572,660</td>
<td>138,614</td>
<td>316,378</td>
<td>4,027,652</td>
</tr>
<tr>
<td><strong>Less-Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash Expenses</td>
<td>3,272,543</td>
<td>52,310</td>
<td></td>
<td>3,324,853</td>
</tr>
<tr>
<td>Non-cash depreciation</td>
<td>51,840</td>
<td>278,557</td>
<td></td>
<td>330,397</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>3,324,383</td>
<td>330,867</td>
<td></td>
<td>3,655,250</td>
</tr>
<tr>
<td><strong>Total Increase (Decrease) in Net Assets</strong></td>
<td>248,277</td>
<td>(192,253)</td>
<td>316,378</td>
<td>372,402</td>
</tr>
</tbody>
</table>

---

**Sources of Annual Fund Revenue**
- **Tuition**: 24%
- **Foundations, Organizations and Corporations**: 17%
- **Individuals**: 43%
- **Government**: 14%
- **Other**: 2%

**Breakdown of Annual Fund Expenses**
- **Program**: 84%
- **Management and General**: 5%
- **Fundraising**: 11%

---

**Endorsed by**

Holy Family Ministries earns Charity Navigators’ 4-star rating for the third consecutive year!
IBM TRIP - Holy Family students met with African-American executives at the IBM headquarters in downtown Chicago.

“This was a significant day for our students because they got to meet executives who look like them and who started out with humble beginnings as most of our students do. They were inspired to see themselves in a larger light.”

-Principal Cheryl Collins

**Science, Technology, Engineering and Math (STEM) at Holy Family**

In December Holy Family School’s FIRST® LEGO® Chi Town Gears Team qualified for the state level competition (held in 2017). They received the highest award, the Champions Award, recognizing that the team performed well on the obstacle course, impressed the judges, and demonstrated teamwork and respect.
LITTLE LEARNERS ACADEMY
Pre-School ages 3 and 4

“Studies nationwide show that the first years of life are crucial to healthy social and emotional development. Nurturing, stimulating educational care for pre-school children help them learn respect and concern for others - the foundation for conscience – and be ready to succeed in school.” (www.fightcrime.org)

LLA challenges young minds and makes learning an exciting process of discovery, with the goal to prepare young children for entry into kindergarten.

81% of our little learner graduates scored as “ready” for kindergarten in a nationally-normed Kindergarten Readiness test.

ADVENTURES IN LEARNING
After-School and Summer

The Adventures in Learning program provides youth with a safe haven, caring and trusted adult role models, educational support and enrichment, meaningful activities, and exposure to the larger world outside their neighborhoods. The result: youth gain insight into the power they have to be role models of positive, peaceful behaviors; and to understand they have the ability within themselves to succeed.

Survey Responses

<table>
<thead>
<tr>
<th>Sense of Self</th>
<th>Life Choices</th>
<th>Core Values</th>
<th>Life Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>I feel better about myself</td>
<td>I stay out of trouble;</td>
<td>I stand up for what I believe; I tell the truth more often. I care more about the feelings of other people.</td>
<td>I make friends; I listen to others; I make good decisions and solve problems.</td>
</tr>
<tr>
<td>and my future; I feel I have more control over things that happen to me.</td>
<td>I stay away from violence; I say no to things I know are wrong.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

89%  93%  86%  92%

THE PEACE EXCHANGE
In South Africa

After 80 hours of study on topics ranging from domestic violence to mindfulness, six Peace Builders travelled to South Africa to participate in cross-cultural exchanges with community organizers and student leaders.

A new group of Peace Builders is chosen every year, and as part of their leadership training, they visit a country with a history of citizens responding to violence in the face of extreme poverty and injustice.

Peace Builders pictured with students from Imagine Scholar in Mpumalanga Province.

Peace Builders share their stories with more than 1,000 youth in Chicago neighborhoods struggling with violence in an ongoing Speaking Peace outreach program.

Our message: Be the peace that you seek in others.

For more information, visit: www.peacex.org

TPE Leadership Team
Shaina Jones
(Peace Builder 2016/17)
Program Assistant
Henry Cervantes
(Peace Builder 2013/14)
Program Manager
EXCERPTS FROM THE 2016 VALEDICTORIAN SPEECH

We are gathered here today to celebrate the class of 2016’s accomplishments.

My classmates and I were truly blessed to have teachers that worked hard to prepare us for our future. We appreciate all of you for giving us challenges that helped us reach our goals. Thank you for not only being our teachers but someone we could speak to about personal issues.

I have attended Holy Family for five years and have gained self-confidence and learned to really love myself. There have been times where I would shy away from activities because I was afraid of what others might think of me, but now the main thing I care about is pleasing God and making my parents proud. I finally realized that I need to learn how to speak up for myself because this is my life and I am the captain of my future.

To my fellow classmates, stay focused, stay strong, and always stay a member of Holy Family...a very special family that will always pray for you and love you.
HOLY FAMILY MINISTRIES 2016 ANNUAL REPORT DONOR LIST

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Wayne Hummer Investments
Foundations (includes matching gifts)

Advocate Bethany Community Health Fund
Advocate Charitable Foundation/Augustana Henze Endowment
Albert Pick Jr. Fund
AmazonSmiles Foundation
Amsted Industries Foundation
Bank of America Foundation
Chicagoland Lutheran Educational Foundation
Crown Family Philanthropies
Dorothea Eissfeldt Chaveriat Charitable Fund
Exelon Foundation
FM Global Foundation
Gerald A. and Karen A. Kolschowsky Foundation
Helen V. Brach Foundation
Illinois Tool Works Foundation
Intermec Foundation
Kemper Educational and Charitable Fund
Northwestern Mutual Foundation - Matching Gifts
Paul Bechtner Foundation
Perkins Malo Hunter Foundation
Peters Foundation
Rhoades Foundation
Charles H. and Beverly E. Shaw Foundation
Rachel B. Williams Foundation
Winnetka Northfield Rotary Charitable Foundation
Farny R. Wurlitzer Foundation Fund

Organizations (includes matching gifts)

Episcopal Charities and Community Services
Josephinum Academy
Metropolitan Chicago Synod
Ounce of Prevention Fund
Resurrection Project
Thrivent Financial for Lutherans
University of Notre Dame

Church Partners

All Saints Lutheran Church, Palatine
Bethlehem Lutheran Church, Saint Charles
Christ Church, Winnetka
Church of The Holy Comforter, Kenilworth
Holy Comforter-St. Helen’s Guild, Kenilworth
Dominican Sisters Sacred Heart Convent, Springfield
Edison Park Lutheran Church, Chicago
Episcopal Diocese of Chicago
Fourth Presbyterian Church, Chicago
Gloria Dei Lutheran Church, Downers Grove
Good Shepherd Lutheran Church, Oak Park
Grace Episcopal Church, Hinsdale
Holy Trinity Lutheran Church, Chicago
Holy Trinity Lutheran Church, Glenview
Immanuel Lutheran Church, Chicago
Kenilworth Union Church, Kenilworth
Lord of Life Lutheran Church, Schaumburg
Lutheran Church of The Ascension, Northfield
Lutheran Church of The Atonement, Barrington
Lutheran Church of The Holy Spirit, Lincolnshire
Our Saviour’s Lutheran Church, Arlington Heights
Our Saviour’s Lutheran Church, Naperville
Our Saviour’s Lutheran Church-Women, Arlington Heights
Redeemer Lutheran Church, Hinsdale
Resurrection Lutheran Church, Chicago
St. Chrysostom’s Episcopal Church, Chicago
St. David’s Episcopal Church, Glenview
St. James Lutheran Church Women, Forreston
St. James The Less Episcopal Church, Northfield
St. John’s Evangelical Lutheran Church, Wilmette
St. Mark Lutheran Church, Mt. Prospect
St. Mark’s Episcopal Church, Barrington Hills
St. Michael’s Episcopal Church, Barrington Hills
St. Paul Lutheran Church, Sterling
St. Paul’s Lutheran Church, Waverly, IA
Trinity Lutheran Church, Evanston